



Youth Development Director

CMS VICTORIA

A WORLD THAT KNOWS JESUS

- > POSITION TITLE: Youth Development Director
- > EMPLOYMENT TYPE: Full-Time, 35 hours per week
- > REPORTING AND ACCOUNTABILITY: Director of Partnerships
- > RELATIONSHIPS: This role is part of the CMS Victoria External Operations Team, works closely with other members of the office, missionaries, Society members and churches.

Position Objective

CMS's core business is to send long-term, cross-cultural, gospel workers. To achieve this goal, CMS Victoria believes in investing and discipling the next generation of gospel workers with a heart for global mission. The Youth Development Director is a strategic appointment in enhancing gospel ministry work amongst young people in Victoria for the long term.

Role Objective Elements

Strategic Direction and Leadership

Work with Director of Partnerships in developing a youth engagement strategy with key outcomes and metrics of success, with a focus on leadership development, promoting global missions amongst youth, and a transition strategy between age groups.

Promoting Global Missions amongst Churches with ministry to young people

Connect with ministry workers and volunteers in Victorian churches to promote a commitment to global mission and provide leadership in that space, including providing training and resources for ministry to young people that enhances discipleship amongst young people that promotes global mission.

SUTS Youth Camp

Direct the operations and growth of the annual SUTS Youth Camp and provide experienced leadership to the SUTS Youth Camp core team and youth leaders.

Partnership Education

Promote CMS' Partnership Support Philosophy amongst young people as the key approach in supporting global missions.

Key Responsibilities

Vision setting and implementation.

- Develop and implement a CMS youth strategy in line with the vision and aims of CMS; to see the next generation built up in faith and passionate about seeing 'A World That Knows Jesus'
- Develop goals for CMS Youth engagement over a 2–3-year period cycle
- Work alongside the External Operations Department team members in developing transition strategies between Children and Young Adults age group

Directing SUTS Youth Camp

- Oversee the operations and content design of the SUTS Youth Camp
- Direct the SUTS Youth Camp leading up to, during, and after camp
- Connect with Youth Directors/Pastors across Victoria to promote youth camp
- Liaise and communicate with CMS staff regarding the progress and assistance needed, including registration and necessary resources
- Develop and work within the budget set for youth camp and communicate progress with the Mission Engagement Manager
- Oversee additional events connected with youth camp, such as reunions, leader training weekend, thank you dinner

Youth Camp Leadership development and training

- Responsible for the training and development of volunteer camp leaders in godly leadership, CMS's aims, and camp practicalities
- Set a training agenda (including ChildSafe training) with CMS VIC for all camp leaders.
- Facilitate the provision of training – sourcing trainers where appropriate
- Supervise the Youth Operations Coordinator
- Lead, recruit, serve and continue to support/ develop the core team of volunteer leaders.
- Complete reference checks for all leaders

Selection criteria

ESSENTIAL

- An active Christian faith and commitment to cross-cultural gospel mission
- A passionate desire to see 'A World that Knows Jesus'
- A commitment to CMS Vision and Values
- Proven passion to see young people in Victoria disciplined to follow Jesus.
- Proven ability to communicate with passion and skill
- Able to preach and teach the Bible to an exceptional standard
- Strong attention to detail
- Ability to project manage
- Experience in successfully delivering Christian youth camps.
- Ability to work independently
- Demonstrate exceptional teamwork skills
- Extensive experience in Youth and pastoral ministry
- Experience in managing a team
- Qualifications: Bachelor of Theology or equivalent

DESIRABLE

- Not-for-profit work experience
- Cross-cultural ministry experience
- Management experience
- Licensed clergy in the Anglican Diocese of Melbourne

PERSONAL

- High level of self-motivation and strong attention to detail
- Experience in managing competing demands in a work setting
- Highly motivated to achieve set targets.
- Possess a can-do attitude and great initiative
- Enjoys problem solving and trying new things
- Resilient and positive in the face of challenges

Salary & Conditions: The remuneration package will be tailored to the experience of the successful applicant. It is anticipated that it will be equivalent to that of a clergyperson in the Anglican Diocese of Melbourne.

Performance Review: This is a full-time position with 6 months probation.

Applications: Send your CV with a covering letter to the Director of Partnerships no later than 19 April 2024.

To: Wayne Chan, Director of Partnerships, CMS Victoria

Care of Ms. Annette Clarke, Executive Assistant by [clicking this email link](#).

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