



Anti-Fraud and Anti-Corruption Policy

Approved 19 November 2021

POLICY

CMS¹ is committed to:

- Adopting a zero-tolerance approach to fraud and corruption (including any bribery);
- Conducting our business in an honest and ethical manner; acting fairly and with integrity in all our business dealings and relationships wherever we operate;
- Taking reasonable steps to minimise any risk of corruption, fraud, bribery, or other financial impropriety; upholding all laws relevant to countering fraud, bribery, and corruption in all the jurisdictions in which we operate.
- Taking reasonable steps to identify and document any perceived or actual material conflicts of interest for their employees, volunteers, third parties and responsible entities outside Australia.

Approval

This is a CMS Fellowship Policy
Approved 19 November 2021

Review

This policy is due for revision five years from the date of approval.
Review Date 19 November 2026

PREVIOUS VERSIONS

Version	Approved By	Date of Approval
1.0	CMS-A Board after approval from Director's Consultation and all fellowship boards	19 November 2021

¹ Church Missionary Society comprises of the following entities: CMS-Australia, CMS-NSW&ACT, CMS-QNNSW, CMS-SANT, CMS-TAS, CMS-VIC and CMS-WA