



Anti-Trafficking and Anti-Human Slavery Policy

Approved 19 November 2021

INTRODUCTION

According to the Criminal Code Act 1995, slavery is defined as the condition of a person over whom any or all of the powers attaching to the right of ownership are exercised, including where such a condition results from a debt or contract made by the person.

According to the Australian Federal Police, human trafficking, slavery and slavery-like practices such as servitude, forced labour and forced marriage are complex crimes and a major violation of human rights.

Around the world men, women and children are trafficked for a wide range of exploitative purposes, such as:

- Servitude
- Modern slavery
- Forced labour
- Debt bondage
- Forced marriage, or
- Organ harvesting

Modern slavery is the illegal exploitation of people for financial gain. It occurs in situations where coercion, threats or deception are used to exploit victims and undermine or deprive them of freedom.

POLICY

CMS¹ is committed to:

- acting ethically and with integrity in all our business dealings and relationships to minimise any risk of explicitly or implicitly supporting or being involved in human trafficking and/or modern slavery; and
- a zero-tolerance approach to human trafficking and modern slavery.

¹ Church Missionary Society comprises of the following entities: CMS-Australia, CMS-NSW&ACT, CMS-QNSW, CMS-SANT, CMS-TAS, CMS-VIC and CMS-WA



Approval

This is a CMS Fellowship Policy
Approved 19 November 2021

Review

This policy is due for revision five years from the date of approval.
Review Date 19 November 2026

PREVIOUS VERSIONS

Version	Approved By	Date of Approval
1.0	CMS-A Board after approval from Director's Consultation and all fellowship boards	19 November 2021