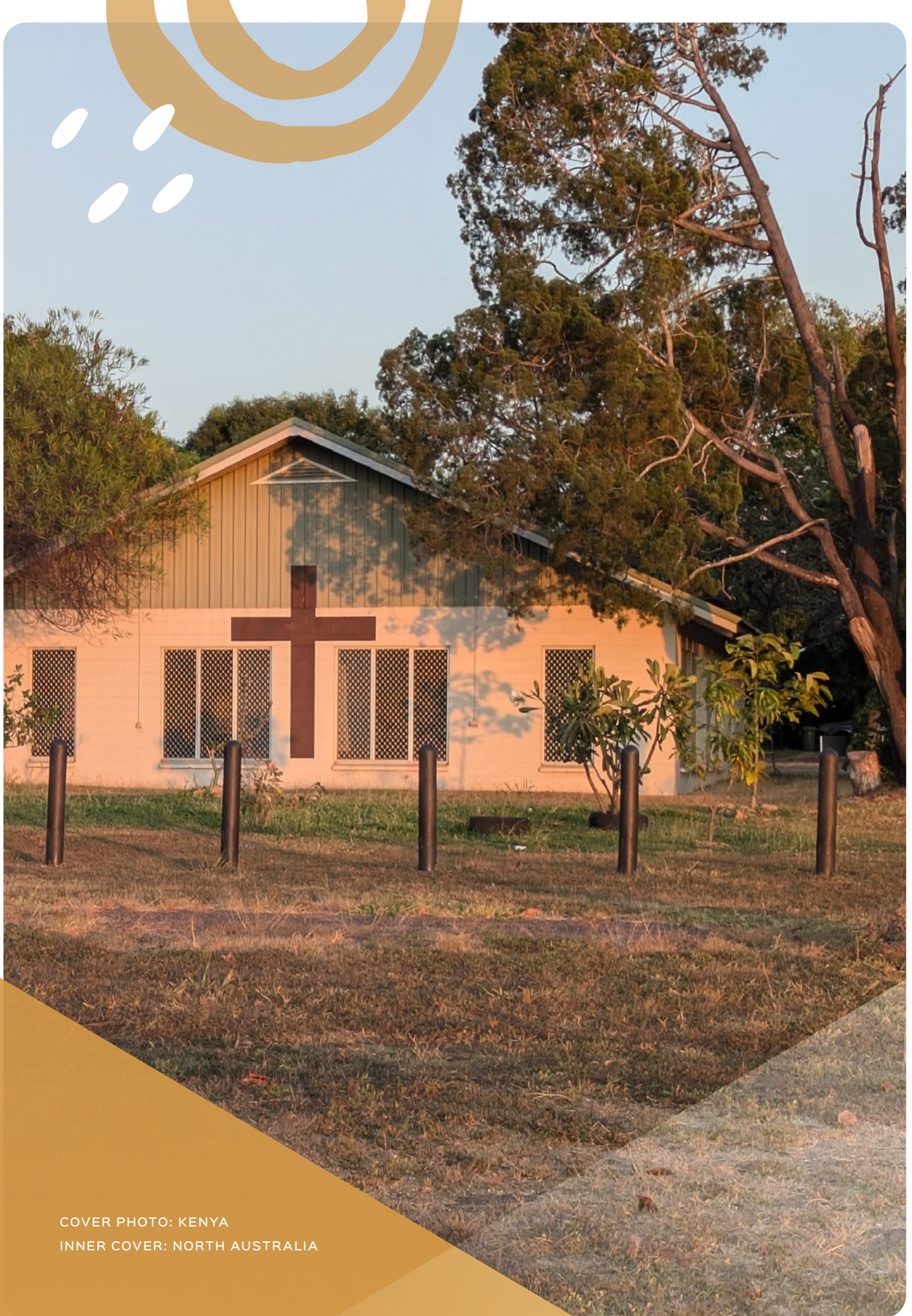


CHURCH MISSIONARY SOCIETY
NSW & ACT LIMITED

Annual Report

2023-2024





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Church Missionary Society NSW & ACT Limited
Annual Report for the period 1 July 2023 to 30 June 2024

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Executive Director's Report

We look back at another exciting year for the NSW & ACT Branch, with thanks and praise to our heavenly father for his abundant provision and gracious answers to prayer. We have continued to see strong levels of enquiries and applications for cross-cultural ministry, committed regular giving has increased to meet our ongoing financial needs, and there has been a deepening of relationships and healthy collaboration across the staff team. The operational model for our Katoomba Conference Centre was successfully integrated into the Branch, and our youth and children's camps, mission events and Summer School Conference have been well attended with positive, enthusiastic feedback from the CMS fellowship in our region.

Missionaries and candidates

In 2023-24 (FY) CMS NSW & ACT sent out 11 new missionaries, bringing the total number of NSW & ACT missionaries to 102. The following workers resigned: E, Malcolm and Charissa Forrest, Norm and Janelle Gorrie, Ian and Narelle Hadfield, Matt and Jen Lim, Craig and Samantha McCorkindale, Gordon and Ruth Russell. We give thanks to God for their faithful service in cross-cultural mission. CMS NSW & ACT sent 11 missionaries in training to St Andrew's Hall for cross-cultural ministry training during 2023-24.

Branch staff

During the year we welcomed the following people to the staff team: Laura Wolfenden – Mission Engagement Specialist, Leila Patch – Partnership Communications Assistant, Sandra Allan – Finance and Administration Officer, Nick Fleming – Data Systems Developer, Ronald Kwan – Data Systems Software Developer. We also farewelled Miriam Foster – Accounts Assistant, Nikhil Kumar – Data Systems Specialist, and Geoff and Michelle Brain – CMS Conference Centre Managers. We give thanks for their service and contributions to the Branch.

IT infrastructure and Data Systems

Our Data Systems team, led by Steve Cheung, has had an exciting year continuing to streamline our data systems and making significant

progress in line with our development roadmap. The development of our new MyCMS portal for event registrations has been a particularly significant and innovative project during the year. It made the Summer School registration process much simpler and additional functionality for supporters through this portal will be released in the year ahead. It has also been exciting to see the growing collaboration taking place in IT infrastructure and Data Systems across the fellowship, paving the way for a more consistent approach, improved security and functionality, and significant overall cost savings.

Finance

A strong Lasting Hope Appeal result of \$1.5M, together with the generous support received throughout the year, saw a total of more than \$10M given towards global mission. This included an encouraging response to a new 'Growing Hearts' campaign that was run in December and January, focussing on investing in the next generation by supporting the youth and children's leaders at Summer School. This campaign raised \$116,928, most of which was given during the week of the Summer School Conference.

This solid overall result enabled us to meet our commitments for the financial year and move forward confidently, though with some caution given the reduction in legacy donations received.



Katoomba Conference Centre

We are thankful to God for Geoff and Michelle Brain's work with the Branch as Conference Centre Managers, overseeing the preparation, reopening and initial period of operation of the site following the renovation. Geoff and Michelle made the difficult decision to step back from this work in October 2023 and following a detailed evaluation of the ongoing needs and opportunities for the Conference Centre, a new operational model was introduced. The Branch office now manages bookings, administration and finances, and together with more comprehensive outsourced catering services this has enabled the effective operation of the site. The reduced fixed costs achieved by this new operational model have enabled us to offer more attractive pricing to partner churches through a special discount, as an expression of our partnership in the gospel. It is a great blessing to share this wonderful fellowship resource with churches that are struggling to find suitable venues for ministry, such as church weekends away.

CMS Summer School

It was a joy to meet in person for Summer School 2024. We enjoyed Bible expositions from Ed Loane, teaching from Galatians in the morning sessions. The evening talks were given by the Rt Rev Kanishka Raffel, Archbishop James Wong (international speaker), the Rev Canon Peter Sholl, and the Rev Stan Lie. Throughout the 2023 calendar year, focus was given to the important task of implementing a new Summer School project management plan, with Garry Dibley leading this initiative. The benefits from this work were evident in the smooth running of the conference and the positive feedback from 3,467 attendees, including 1,058 youth and children. In addition, the conference livestream was viewed by an average of 205 screens at any given time, with a peak of 340 screens.

We look forward to opportunities to advance the work of global mission in the year ahead, as we trust in the Lord's faithfulness and seek to bring honour and glory to the Lord Jesus Christ.



John Lovell
Executive Director

Missionaries of CMS

Missionary Development

God has continued to set apart godly people for missionary service over the past year. We are very thankful for many opportunities to walk alongside those who journey towards going. It has been a joy to attend many different events and run our own, as well as meet with people individually as we see God growing their hearts for his world.

External events

We are thankful for the broader Christian network in which we operate, which provides us many opportunities to present a vision for missionary service to potential enquirers. Some of our strongest connections which provide these opportunities are with Moore College, Sydney Missionary and Bible College (SMBC), and the Australian Fellowship of Evangelical Students (AFES). The Missionary Development Team (Daniel Morris and Tania Snowdon) have many opportunities to be present at events organised by these partners, which gives us the chance to connect with people over the years. Our priority is for potential enquirers to spend time with currently serving missionaries, and then for the Missionary Development Team to provide more focused conversations as people start considering missionary service.

Summer School

Many missionaries look back to Summer School as being a key time where God stirred them to seriously consider missionary service. Summer School 2024 was no exception to this. The evening sessions took the theme of the journey of missionary service across four nights as we looked at the enquiry stage, training at St Andrew's Hall, deputation and partnership development, and finishing up and passing the baton. This focus on missionary service provoked many conversations and a great enthusiasm from many people to consider the possibilities for themselves.

CMS Go and Mission Track

In addition to events organised by others, we have continued to run our own enquirer events with the purpose of growing conviction towards missionary service. We run CMS Go four times a year on a Saturday afternoon, for people who are considering applying within the next two to four years. This enables us to tailor discussions to be more useful to those at the later stage of their journey towards missionary service. Bible college students comprise the majority of those attending CMS Go events. Attendees have been thankful for the space to think through some of the more pressing questions as they come closer to considering application.



CMS GO 2023



In working with Bible college students, we have observed that most people with mission on their agenda came to college that way. This has led us to consider what we can do to help people grow a conviction towards missionary service before Bible college. At the beginning of 2024 we launched a pilot for CMS Mission Track, a program designed for ministry apprentices with the goal of complementing their training by growing in them a conviction to missionary service. We have five apprentices in the program for 2024, who meet once a month for two hours in the CMS office. One of the strengths of this program has been inviting current and former missionaries to come and share their stories, providing space for the apprentices to get to know them and ask their questions. We have also taught through various missiological topics, from the biblical foundations of mission through to thinking theologically about cultures. The participants from this year have appreciated being pushed in their mission thinking and enjoyed the chance to meet a variety of missionaries and grow their awareness of missionary service.

Missionary Development Processes

We have progressed work with our Data Systems Team to strengthen the systems and processes used to support the Missionary Development Team. We are looking forward to implementing these enhancements to assist in managing our many ongoing relationships with enquirers and be better equipped to track our ongoing interactions with them which often span many years.

Please give thanks for these many opportunities to grow hearts for God's global mission, and pray that God would indeed send out more workers into his harvest field.

Daniel Morris

*Mission Partnership Manager
and Missionary Development Facilitator*

Tania Snowdon

Missionary Development Facilitator

Mentac

The CMS Mentac (Mentoring Across Cultures) program is a two-year apprenticeship to recruit and prepare individuals for cross-cultural ministry. It began in Sydney in 2012 with a Muslim-ministry stream which has produced 29 graduates, 14 of whom are now serving in Muslim-majority countries. Mentac now includes a Hindu stream, to equip saints for gospel proclamation among the 1.2 billion Hindus in the world.

In 2023 we had five apprentices from the NSW & ACT Branch: Faraj, Emily, Joel, Aimee and Angelica. They were joined by Daniel, who has completed his second year in 2024. Daniel came to us from Queensland and was the first apprentice to be supported through the Queensland and Northern NSW Branch.

He arrived straight from completing a university degree and brought a significant amount of experience and zeal in campus ministry from his time as an undergraduate. During his apprenticeship, Daniel threw himself into the joys and challenges of evangelism among Muslims.

Daniel says,

“I’ve learned so much during Mentac. Living in South-West Sydney among Muslims has been a series of lessons in the challenges of entering a new cultural environment, and learning how to bring the gospel to people with very different lives to my own. Things I never thought about in student ministry have quickly become obvious factors in ministry. One example is my age—it’s obvious how age is valued in these communities, and I need to keep that in mind as I relate to people who are older.

“I’ve seen people, both Muslims and new believers in Christ, dealing with serious challenges in their lives, whether that’s health, difficulty finding work, or conflict with their family or community.

“Being part of a team has been a deep blessing, in giving me opportunities to serve with and reflect with teammates. It’s been great to see what ministry looks like at different stages of family life, with my trainer Ben, and other Mentac apprentices last year.

“I’m very thankful to have seen several Muslim men go from no knowledge of the Gospel—and real hardness against Christ in some cases—to reading the Bible regularly with me and hearing the gospel clearly. A couple of them have considered what

becoming a Christian will mean for them. May the Lord bring them in.”

Daniel has applied to study at Moore Theological College in 2025 and is keen to pursue overseas ministry, by God’s grace. May the Lord bless him, provide for him, and use him for gospel fruit in the years to come.

One of the privileges of being involved with Mentac is having ongoing contact with graduates, as they serve in the Muslim-majority world. This gives Mentac a global perspective, even as it has a local focus in South-West Sydney. Several graduates are serving in countries experiencing serious disruption at this time, and we continue to lift them and their communities up in prayer. We also pray that the Lord will raise up new candidates for long-term gospel work around the world.



In 2025 we look forward to new apprentices joining us, and to the growth of the Hindu stream under the leadership of Clive Bultjens. Thank you for your prayers.

Ben Bathgate
Mentac Coordinator

Pastoral Care

We continue to thank God for the weighty privilege of working with our missionaries as part of the pastoral care team. It is a blessing to listen as they share about the joys and challenges of cross-cultural ministry, and seek to help them return to location in a good, stable state to continue in his service.



This period saw a large group of missionaries here on shorter home assignments, timed with the European Summer. Many of these units were affected by COVID-19 during their last home assignment, in a variety of ways. It was a joy to meet with them face to face and debrief the years that have been. Prompted by the shorter home assignments, our pre-home assignment calls now include questions about holiday planning, wise use of spiritual refreshment allowances and planning for good reconnections with friends in Australia.

These expected home assignments were interspersed with four families returning home permanently and unexpectedly. The challenge of walking with precious brothers and sisters at these tough times keeps us prayerful.

We have been able to offer spiritual retreats and marriage enrichment days to most units and these were well received. The Parents of Missionaries zoom meetings are also well attended, with new people joining each time. Contributions to training at St Andrew's Hall from Jenni and Caroline also continued and were gratefully received.

Caroline and Jenni spent a lot of time and energy as part of a small team running the Missions Interlink re-entry retreat this year. This year the attendees were mainly our missionaries, so it was especially fitting to have Caroline leading the team. This retreat continues to be appreciated by our returning missionaries and we intend to keep offering it one to two years after missionaries return.

Noah Gillham has been spending four hours a week with CMS, as a student minister. He has been visiting returned missionary kids as requested. Many enjoyed being part of a small study he did on the experiences of returning missionary kids, and what care they would like to see in the future.

Margie Gillham
Pastoral Care Manager



Churches and Individuals

Mission Partnership

“...you will do well to send them on their journey in a manner worthy of God, since they set out for the sake of the Name, accepting nothing from pagans. Therefore, we ought to support such people so that we can be coworkers with the truth.” – 3 John 6-8

The Scriptures hold gospel partnership in high esteem. As we send people out and support them on their journey to make Jesus’ name known, we—as senders—become coworkers in the truth. We contribute no small part to the work God is doing in redeeming and reconciling all things to himself. As the truth of the gospel collides with the false values of the world, Satan’s stranglehold meets its match, and sin’s corruption gives way to Christ’s restorative salvation. Gospel partnership is genuine participation in gospel mission.

The CMS NSW & ACT Mission Partnership Team longs for people in churches across our region to recognise and rejoice in the extraordinary task of being co-workers in the truth. Through persistent prayer, regular giving and ongoing care of our gospel workers, your partnership is a demonstration of kingdom priorities in the lives of his people.

We are most thankful for the CMS fellowship and the contribution so many make for the sake of Christ’s renown in the world. I continue to be humbled by the way God works through our partnerships, and for the way he uses our weak efforts to advance his purposes.

2023-24: Mission Partnership statistics

Church support

- **310** partner churches with link missionaries
- **418** link missionary partnerships
- **283** signed Mission Partnership Agreements
- **209** deputation visits to churches

Household support

- **35,183** Prayer Letter Subscriptions
- **3,405** Regular Monthly Financial Supporters

Staffing changes

Leila Patch joined our team as a part-time Partnership Communications Assistant in August 2023. In her role, Leila helps distribute prayer points from missionaries, is responsible for our social media presence and contributes to the production of various communications initiatives, including Mission Up Close.

To help improve our engagement with churches and supporters across the fellowship, we also welcomed Laura Wolfenden to the Mission Partnership Team in February 2024, as Mission Engagement Specialist. Laura comes to CMS after seven years serving as the Children and Families Minister at St Peter’s Nightcliff in Darwin. This new role involves working on projects within our Partnership and Youth and Children’s teams, to help grow people’s hearts for global mission.



Events

In 2023-24 we began to transition the format for some of our regional events. Below is a summary of the various events we hosted:

1. ACT Events

Mission in the Spotlight Dinner, August 2023

Attendance: 85 people

Location: St Matthew's Anglican Church, Wanniasa

The focus of the 2023 Mission in the Spotlight Dinner was Europe. Simon & Jessica Cowell (Italy), together with David & Cathy Sandifer (Netherlands) shared insights on their respective ministries with university students and in theological education. Former CMS missionary Andrew Lubbock chaired the evening.

Canberra Mission Focus, February 2024

Attendance: 170 people + 70 Friday night

Over both days, 200 different people

Location: Radford College, Bruce

Canberra Mission Focus was held on 9-10 February 2024. Derek Brotherson (Principal of Sydney Missionary and Bible College) delivered 4 talks from Luke 9-12. We also heard mission presentations from Craig & Samantha McCorkindale (Cambodia), Kylie Zietsch (South Africa) and Taulama Siuhengalu (Vietnam).

In 2025, Canberra Mission Focus will be moved to later in March due to its close proximity to our Summer School conference. We pray this new timing will be more suitable for all involved and will encourage greater attendance.

2. Illawarra Events

Illawarra Meet the Missionaries, August 2023, and Illawarra Mission Connect

Attendance: 55 (average)

Illawarra Meet the Missionaries was an encouraging and insightful afternoon hearing from new workers W & S, preparing to serve in the Middle East, and Adam & Avril Friend, preparing to serve in Madagascar.

Illawarra Mission Connect met three times over the year, and we were joined by Ian & Narelle Hadfield, Gordon & Ruth Russell, and Matt & Ellen Tyler.

3. Southern Highlands Events

Southern Highlands Mission Encounter, Youth Event, September 2023

Attendance: 100

Location: St Jude's Anglican Church, Bowral

The Southern Highlands Mission Encounter was held at St Jude's Bowral on 8-9 September 2023. Adam Friend (Madagascar) spoke about mission and the urgency of Christ's glory going out to the nations. He challenged the 100 youth who attended with the question: "what are you giving your life for?"

Continued over >



COASTAL MISSION DAY 2023



CENTRAL WEST MISSION EXPO 2024

Southern Highlands Mission Encounter, Afternoon Tea, September 2023

Attendance: 85

Location: Mittagong Anglican Church

85 people attended the Saturday Afternoon Tea at Mittagong Anglican Church to hear David & Cathy Sandifer share some of their experiences in Theological Education and to meet Adam & Avril Friend before their first term of missionary service in Madagascar.

4. Central West Events

Central West Mission Expo, March 2024

Attendance: 93

Location: Molong Baptist Church

Central West Mission Expo was held at Molong Baptist Church on 9 March 2024. Stuart Coulton (former Principal of Sydney Missionary and Bible College) spoke from the book of Acts on 'The Mission Heart of God'. We also heard from Gordon & Ruth Russell (Nepal), Matt & Ellen Tyler (Vanuatu) and Brenton & Melissa Kilby (Tanzania). There were 93 people who attended from 22 churches across the Central West and surrounding region.

5. Central Coast Events

Coastal Mission Day, October 2023

Attendance: 90

Location: The Lakes Church, Tuggerah

Coastal Mission Day was held at The Lakes Church, Tuggerah on 14 October 2023. Scott Millar (Mission Partnership Director) spoke on God's desire for the ends of the earth from Genesis 12 and Isaiah 6. Three missionary units presented: Norm & Janelle Gorrie (Kenya), W & S (Middle East), and Nathan & Maki Clapham (Japan). There were 90 people who attended from 12 different churches across the Central Coast and surrounding region.

6. Online Events / Resources

Mission Up Close

We produced three Mission Up Close episodes in 2023–24. Our topics have included: "Mission in a Spiritual World", "How do I know if I should go?", and "Can youth & children be partners in mission?". We also utilised the audio from these episodes to create a podcast format in order to extend the reach of the content.

Going forward, we plan to keep consolidating our regional events and start some new events in and around the Sydney basin. Our desire is to run purposeful and persuasive events that spur people on in their partnership in mission and stimulate them to consider the part they could play in cross-cultural gospel work.

Scott Millar

Mission Partnership Director

Youth and Children

The primary aim of the Youth and Children's Ministry Team at CMS is to invest in our young people and their leaders so that we have a growing group of Christians committed to Jesus' mission. We preach the gospel clearly to the youth and children in our programs so they may know or better know the Lord Jesus. As they trust him, we urgently pray they will partner with us in the task of taking the message of the risen Jesus to our world.

What a great year we have had in the Youth and Children's Ministry Team! God has been good to us in so many ways. The pattern of running four camps throughout the year went very well. In 2023, Philip Jensen, Braydon Lucas and Fili Lolohea taught us faithfully from the book of Exodus. The challenge of finding our true identity in Christ was front and centre each time. Our memory verses from chapter 19 were a great focus:

"You yourselves have seen what I did to Egypt, and how I carried you on eagles' wings and brought you to myself. Now if you obey me fully and keep my covenant, then out of all nations you will be my treasured possession. Although the whole earth is mine, you will be for me a kingdom of priests and a holy nation." – Exodus 19:4-6

In April 2024, we ran our Milimani Camp for years 4-6, looking at the book of Philippians. The teaching was done by Laura Wolfenden, and it was an encouraging time with our younger brothers and sisters.

At each of these camps we were blessed to have missionaries with us all week, which led to many good conversations and questions. I am especially grateful to God for our directors who work very hard to lead these teams.

Summer School

2024 was a big year at Summer School with more than 1,000 youth and children registered. We had nine teams in place to take us through the book of Galatians, while running a safe and engaging program with a strong mission focus. It was great to see the combination of returning leaders and those joining us for the first time. It is worth noting the key role our missionaries play each day, visiting every program from Preschool through to Senior High. The impact this has is impossible to overstate and we are grateful for the time and energy they devote to it. We have many directors to thank for their hard work before and after Summer School. We particularly thank God for Sophie Doust who finished up after nine years on the Preschool Team.

Finally, we are thankful for the many opportunities we had to run training days throughout the year. It has been a joy for the Youth and Children's team to share this time with team members. At CMS we have a deep commitment to preparing and growing God's people for service, and with this in mind we look forward to many more training opportunities in the future.

Bruce Linton

Youth and Children's Ministry Consultant



CAMP MMM SENIOR 2023



CAMP MILIMANI 2024

CMS Summer School

“But when the set time had fully come, God sent his Son, born of a woman, born under the law, to redeem those under the law, that we might receive adoption to sonship.” – Galatians 4:4-5



The topic for Summer School 2024 was ‘Unchained’, with the Rev Dr Ed Loane unpacking Paul’s letter to the Galatians. Over seven talks, we were reminded of the great joy of being unchained from sin by the work of Christ on the cross. Ed and his family are no strangers to Summer School, having attended for many years, and it was special to be reminded that the same stage was the setting for Ed’s grandfather, Sir Marcus Loane, to speak at Summer School. What a great encouragement to see the gospel bearing fruit from generation to generation!

We are thankful for the model of servant-hearted leadership displayed to us by the Archbishop of Sydney, Kanishka Raffel, as he taught faithfully from Psalm 22. Archbishop Raffel highlighted the Psalm’s fulfillment through Christ, as: ‘All the ends of the earth will remember and turn to the Lord, and all the families of the nations will bow down before him, for dominion belongs to the Lord and he rules over the nations.’ We were well fed!

With CMS’ increasing missionary presence in the Indian Ocean region, it was fitting to have James Wong, the Archbishop and Primate of the Indian Ocean and Bishop of Seychelles, encourage and challenge us about the work in that region.

Our other night sessions were filled with our missionaries taking us through the different stages of a missionary journey, from being an enquirer through to resignation. This was a fascinating

reminder of the emotional roller coaster of the missionary journey, even as we were reminded of the God who guides and holds his people in his hands through all of life.

Stan Lie, former CMS missionary in the Middle East, and currently ministering at St Mark’s Pennant Hills, complemented three of these evening sessions, as he taught several parables from the gospel of Matthew.

Missionary sessions in the morning were overflowing in some cases, as attendees engaged with topics such as, ‘Are my professional skills of use?’, ‘What missionaries don’t write in their prayer letters’, and ‘Missionary mental health: how can we do better?’

Turning to logistics, we did not use the KCC oval for parking due to the poor condition of the oval, with storms in the afternoons keeping the surface too soft to park on. Thanks to a contingency plan and the graciousness of 2400+ adults and nearly 1100 youth and children, our programs were not affected.

Almost 500 adults served us as volunteers, the majority as Youth & Children’s leaders. Volunteers also served morning tea, helped us cross the roads, showed us where to sit, drove shuttles, guided people around the site, checked children into their programs and some even helped pack up! We are so thankful to God for each of them.

We are particularly grateful for our tech team, headed up by David Wilmshurst. They spend more time at Summer School than anyone else and we are indebted to them for their contribution.

We are also thankful for Mike Begbie, assisted by Jordan Smith, in their leadership of the morning and evening music teams. Singing is such a vital part of Summer School.

I am always astounded at how many people serve so that others can be fed during this week. We pray that Summer School will continue to be a blessing to all who go and will bring glory to the Lord Jesus.

Garry Dibley
Mission Operations Director

CMS Conference Centre

Our Conference Centre is a valuable resource for the CMS fellowship, enabling missionaries and supporters to engage in CMS Summer School, Missionaries Conferences and our MMM and Milimani youth camps. These events enable us to care for our missionaries, promote mission amongst our supporters and raise up new generations of men and women eager to see a world that knows Jesus. When not in use for CMS activities, the Centre also welcomes churches and other external groups for various gatherings.

2023-24 was another full year for our Conference Centre. For most of this financial year, we operated under a new management model, with increased involvement from Branch office staff. This meant a lot of planning to ensure we were able to care for all those staying on site, as well as effectively manage bookings and ongoing maintenance.

Our staff team in the Branch office have taken up this extra load with bookings now handled from our Sydney office. Some staff have also been involved in regular maintenance and assisting with logistics for some groups. A special thank you to Elizabeth Burns, Lindsey Schultz, and Daniel Arthur, who have taken up much of this burden, though others too have kindly contributed.

We have also worked with Katoomba Christian Convention (KCC) and external contractors to assist us with cleaning, and have developed a great partnership with James Barnes Catering to deliver generous servings of excellent quality food.

As well as partnering with KCC, we have also been able to leverage our strong partnership with Scenic World to help manage some regular logistics, and in partnership have made our centre available for their staff meetings. We consider it helpful and right to be good neighbours in this way and work with those in our precinct.

Another way to help our operation was to simplify our pricing structures. We now offer special pricing for partner churches (those who support CMS missionaries). We are also looking at introducing reduced rate packages promoting mid-week stays for church staff retreats and similar gatherings.

Our new strategy will continue to be reviewed to ensure we are effectively and efficiently utilising the Conference Centre for the building of God's kingdom.

We give thanks for the many opportunities the Lord gives us to have people sit under his word in such a lovely environment. Please pray for wisdom as we continue to use this great gift, and that God's kingdom will grow as we honour him in how we operate.

Garry Dibley

Mission Operations Director



CMS SUMMER SCHOOL 2024

Business and Finance

Business and Finance Team

Our committed Business and Finance staff are excited to play their part in seeing a world that knows Jesus by using their skills to assist the fellowship and support our missionaries behind the scenes. They work together to assist the Mission Operations and Mission Partnership teams to operate as effectively as possible and to provide a positive experience for supporters as they engage with CMS. The 2023-24 financial year has seen some changes in our team and a real sense of excitement at the continually improving assistance we can provide both for the fellowship and for our missionaries as they share the good news of Jesus across the world.

Data Systems

Our Data Systems team, under the leadership of Steve Cheung, has had a busy year progressing our development roadmap. The growing collaboration in Data Systems and IT across the fellowship has enabled all Branches of CMS to move onto a common database, with the migration of CMS QNNSW being completed during the 2023-24 year and CMS VIC also commencing its migration. This has resulted in improved IT security and functionality, as well as providing significant overall cost savings for the fellowship.

The launch of our MyCMS portal has simplified Summer School registration and has been rolled out to other events during the year, including our Youth and Children's camps. Work has also progressed through the year on expanding the functionality of the MyCMS portal, and important decisions have been made within the fellowship to maximise the impact of this for supporters. We have also welcomed Nick Fleming and Ron Kwan to the Data Systems team and look forward to them making a valuable contribution.

Supporter Services

Our Supporter Services team, led by Elizabeth Burns, works hard to provide supporters with friendly, timely and efficient service. They also provide administrative support for other teams, including our Youth & Children's team and Summer School planning team.

The 2023-24 year has seen significant growth in skills within the team as they have been trained on the booking platform used to manage bookings at our Conference Centre in Katoomba. The team have also developed better systems to ensure all enquiries received via email, phone or in person, are responded to in a timely manner. These systems have enabled us to better appreciate the volume of work this team handles on a daily basis.

In the year to 30 June 2024, the Supporter Services Team handled over 5,800 new enquiries, either resolving them directly or referring them to the staff best able to assist. More than 4,000 of these enquiries were resolved by the Supporter Services Team themselves. The team remains excited to play a role in seeing a world that knows Jesus.



Finance

The 2023-24 year has been a busy one for our Finance team. Our Financial Controller, Amanda Ho, has led the team admirably as they have managed a range of projects, including helping to develop new processes for missionaries on home assignment, improving financial reporting processes and the analysis of our donation income to provide more timely and accurate data for decision making, and providing greater assistance with the Conference Centre finances. A focus on refining financial systems has led to the adoption of more efficient software solutions, which have streamlined day-to-day financial operations, ensuring better stewardship of resources. The team have also assisted the Youth & Children's Team and the Data Systems Team with more detailed budgeting input. The decision of the Board to rationalise the Branch's property portfolio, which resulted in the sale of the Carlingford house during the 2023-24 year, has also generated additional work for our Finance Team.

The team itself has undergone some change as we farewellled our accounts assistant, Miriam Foster, after 18 months with us. Sandra Allan subsequently joined the team in the role of Finance and Administration Officer. Sandra has settled into the team well and we trust that her expertise will be of great benefit as the team looks forward to another year of supporting the work of the Branch.

Kathryn Thompson

Business and Finance Director

Environmental Sustainability, Social Responsibility and Corporate Governance

Environmental

CMS takes seriously our responsibility to care for the world. We look for cost effective opportunities to protect the planet where we can and were particularly conscious of this in the redevelopment of our Conference Centre in Katoomba. Nestled in a beautiful part of God's creation, the newly renovated Centre has made use of special thermal rated glass to limit the need for operating air conditioning and utilises a rainwater tank for flushing toilets, thereby making use of God's abundant provision of rain on the site. Improved recycling facilities for the site have also been a focus. Together with timers for various circuits, sensors for operating lights and other similar energy saving options, we hope to preserve the beauty of the site for generations to come.

Within our Sydney office, we have sought to leverage video conferencing technology where possible as an alternative to travel, thereby reducing our carbon footprint. We have also worked hard within our missionary properties to recycle and repurpose items that are surplus to our requirements.

Social

CMS has continued to care for and promote wellbeing both for its missionaries and staff. Time and energy has been invested in developing and running spiritual retreats for missionaries on home assignment, together with marriage enrichment days for our married missionaries. We have been upgrading the furniture in our properties and streamlining processes to ensure that missionaries are well cared for as they undertake their busy deputation schedules.

CMS is also blessed to have a wonderful staff team that enjoys working together well as we seek to see a world that knows Jesus. We have been investing in our Branch staff team, with whole staff training days being provided on team dynamics, as well as opportunities to relax and enjoy time together as a team. This is in addition to our daily practice of starting the day by reading God's word together and praying for our missionaries and other Branch activities. We have also worked hard in recent years to ensure that policies concerning days in lieu are

in place to enable staff to have sufficient rest after particularly busy times like Summer School.

Governance

CMS has an extensive governance structure and we are grateful to God for the many men and women who volunteer their time to be part of our Board, General Committee and other committees, and who use their skills for the benefit of the fellowship. Following the renewal of our Constitution last year, we have spent time in the 2023-24 year working towards the renewal of our Trust Constitution and documenting our governance procedures. We continue to work towards extending the membership of our governance committees so they reflect the age, gender and ethnic diversity of our supporting fellowship. We have been excited to see more young people at many of our events and are working hard to engage this group in the mission of CMS, including in our governance bodies. CMS also remains committed to risk management, and this has been a focus in our Summer School preparations, as we have implemented conservative safeguarding protocols to protect our attendees. Our emphasis on transparency and accountability continues, with regular external audits ensuring robust financial controls are in place. We have also enhanced cybersecurity measures to ensure the integrity of the Branch's data systems and the safety of our missionaries and staff.



BRANCH STAFF OUTING 2023

Finance Summary Review

We thank God that once again our many generous supporters have continued to provide for the needs of our missionaries as together we seek to see a world that knows Jesus.

The 2023-24 financial year ended with a positive result for Church Missionary Society NSW & ACT Limited (the Company), but a loss for the consolidated group, primarily due to a significant drop in legacy receipts during the year.

Result

The Company finished the year with a net operating loss of \$(20,866). However, a non-operating gain of \$96,438 gave an overall profit of \$75,572. The net income from the operation of the Conference Centre during the year was \$141,875, reflecting a full year of bookings after the renovation.

Donations

Donations from churches and individual supporters make up the bulk of the Company's income. Total donations received during the 2023-24 financial year were \$10,024,432, an increase of 1% over the previous year. Included in the total figure was an earmarked amount of \$53,333 in relation to theological education in Africa. The total donation amount also includes donations of \$1,779,151 received on behalf of CMS Australia's tax-deductible gift recipient funds. There has been an encouraging move towards more regular giving by individuals during the 2023-24 year.

Legacies

Legacies have been an important, albeit volatile, source of income. During the financial year, the Legacies Equalisation Fund managed by Church Missionary Society Trust Limited ("The Trust") received legacies on behalf of the Company amounting to \$313,870. This represents a significant drop of 65.9% from the previous year. Legacy income received by the Trust is generally distributed to the Company and included as income over a period of five years, softening the impact for the Company of volatility in this source of income. Appropriations of \$1,343,232 were made to the Company during the 2023-24 financial year. The significant drop in legacy receipts during the year will result in lower appropriations in future years.

Investments

Interest and dividend income earned by the group during the year was significantly higher than in the previous year at \$76,707, reflecting ongoing higher interest rates and a year of good returns from the investment portfolio. The reduced legacy receipts will impact available cash and likely result in reduced interest income going forward. Income received from properties remained fairly constant at \$378,854.

Expenses

Total expenses for the Company were largely in line with previous years, with the most substantial expense being the contribution to CMS Australia of \$6,632,280, an increase of 14.2% on the previous year. This amount, which is paid for the support of our missionaries, is net of the tax-deductible donations of \$1,779,151 which were receipted on behalf of CMS Australia.

Properties

During the 2023-24 year, the Boards of the Company and the Trust approved the recommendation of management to rationalise the property holdings of the Branch. They agreed to sell two houses that were expensive to maintain and not fit for purpose (Carlingford and Ashbury) and to replace them with a larger number of units that would be better suited to single missionaries or couples with no children. The Carlingford property sold for \$2.11M in June 2024 (settlement in July) and the Ashbury property sold for \$1.87M in October 2024 (settlement due on 27 November 2024). Management have been searching for suitable replacement properties, but no purchases have yet been made.

More detailed financial information is provided in Appendix 3 to this report. For those who would also like to see the Directors' Report and Financial Statements of the Company and the Trust, these documents are available on the CMS website or from the CMS NSW & ACT office.

Kathryn Thompson

Business and Finance Director

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Appendix 1 | Missionaries

NSW & ACT Missionaries from 1 July 2023 to 30 June 2024

1.	A	Community Work	South Asia
2.	Rev Josh and Susannah Apieczonek	Student Ministry & Church Planting	France
3.	Joel and Tiffanie Atwood	Student Ministry	Vanuatu
4.	Peter and Terry Blowes	Student Ministry	Argentina
5.	Karina Brabham	Student Ministry	France
6.	Miriam Bradshaw	Relationship Building	Spain
7.	Rev Dr Andrew Buchanan and Abi Tandiseru	Bible & Theology	Indonesia
8.	Chris and Erin	Relationship Building	South East Asia
9.	Sam and Shan-Shan Chrisp	Student Ministry	Taiwan
10.	Nathan and Maki Clapham	Church Based Ministry	Japan
11.	C	Community Development & Refugee Ministry	Middle East
12.	Simon and Jessica Cowell	Student Ministry	Italy
13.	Craig and Lisse	Church Ministry	Middle East
14.	Dan and Marg	School Based Ministry	Middle East
15.	Nick and Kysha Davies	Bible & Theology	Peru
16.	Anthony and Trudi Elyard	Relationship Building	Ethiopia
17.	Elizabeth	Church Based Ministry	Middle East
18.	E	English & Art Teaching	South Asia
19.	E	Relationship Building	East Asia
20.	Martin and Julie Field	Student Ministry	Argentina
21.	Rev Malcolm and Charissa Forrest	International Church Ministry	Jordan
22.	Jim and Tanja French	Bible & Theology	Spain
23.	Rev Adam and Dr Avril Friend	Relationship Building	Madagascar
24.	Chris and Kristy Galea	Relationship Building	Malta
25.	Norm and Janelle Gorrie	Church Based Ministry	Kenya
26.	Michael and Rani Grivas-Allison	Relationship Building	Belgium
27.	Rev Ian and Narelle Hadfield	International Church Ministry	Singapore
28.	Klaus and Jude Hickle	Church Based Ministry	Germany
29.	Jeremy and Jill Horrocks	School Based Ministry	Cambodia
30.	J and P	Relationship Building	Eurasia
31.	Je	Relationship Building	Middle East
32.	J	Community Development & Refugee Ministry	Middle East
33.	Josh and Nici	Teaching & Empowering Rural Pastors	South East Asia
34.	Julie	Relationship Building	South East Asia
35.	Brenton and Mel Kilby	Relationship Building	Tanzania
36.	Matt and Jen Lim	Relationship Building	Japan
37.	Adrian and Anita Lovell	Bible & Theology	Bolivia
38.	Dr Nathan and Diane Lovell	Bible & Theology	South Africa
39.	Rev Malcolm and Leanne	Bible & Theology	South East Asia
40.	Rev Craig and Samantha McCorkindale	Bible & Theology	Cambodia
41.	Dave and Beck McIntyre	Church Based Ministry	Japan
42.	M	Community Health Work	Middle East

43.	Rev Dr Morgan and Olivia	Church based Ministry and Bible & Theology	Middle East
44.	Na	English Teacher	South East Asia
45.	Howard and Michelle Newby	Church Based Ministry	Philippines
46.	N and R	Relationship Building	South East Asia
47.	Kellie Nicholas	Student Ministry	Japan
48.	Pedro and Joy Oliveira Woolmer	Student Ministry	Uruguay
49.	Rev Chris and Stef Overhall	Student Ministry and Church Based Ministry	Chile
50.	Steven and Sandra Parsons	Leadership & Support	Japan
51.	Matt and Lisa Pearson	Church Based Ministry	North Australia
52.	Colin and Catherine Puffett	Church Based Ministry	France
53.	Dr Rebekah	Bible & Theology	South East Asia
54.	Rev Gavin and Megan Rosser	International Church Ministry	Jordan
55.	Gordon and Dr Ruth Russell	Engineer/Medical	Nepal
56.	S and M	Relationship Building & Refugee Ministry	Middle East
57.	Dr David and Cathie Sandifer	Bible & Theology	Netherlands
58.	Taulama Siuhengalu	Relationship Building	Vietnam
59.	Amy Stephens	Student Ministry	Argentina
60.	Mike and Katie Taylor	Bible & Theology	Tanzania
61.	Chenny Thie	Student Ministry	Japan
62.	Matt and Ellen Tyler	Relationship Building	Vanuatu
63.	Rev Ryan and Lynne Verghese	Church Based Ministry	Seychelles
64.	W and S	Relationship Building	Middle East
65.	Chris and Karen Webb	Church Based Ministry	North Australia
66.	Rev Daniel and Olivia Webster	Bible & Theology	Namibia
67.	Rev Ian and Jenny Wood	Bible & Theology	North Australia
68.	Kylie Zietsch	Bible & Theology	South Africa

Mentac from 1 July 2023 to 30 June 2024

1.	Angelica	Completed 31 December 2023
2.	Joel and Aimee	Completed 31 December 2023
3.	Faraj and Emily	Completed 31 December 2023

Candidates at St Andrew's Hall First Course January 2023 to June 2023 and New Missionaries on Home Assignment from June 2023 to January 2024

1.	W and S	Middle East
2.	Rev Adam and Dr Avril Friend	Madagascar

Candidates at St Andrew's Hall Second Course July 2023 – November 2023 and New Missionaries on Home Assignment from December 2023 to June 2024

1.	Gillian Akers (Associate)	France
2.	Dr Michael and Jean Burke (Associate)	Tanzania
3.	Anthony and Trudi Elyard	Ethiopia
4.	Brenton and Mel Kilby	Tanzania
5.	Rev Gavin and Megan Rosser	Jordan
6.	Taulama Siuhengalu	Vietnam

Missionaries on Home Assignment from 1 July 2023 to 30 June 2024

1.	E	Arrived 26 August 2022 for Study Leave. FHA commenced 28 August 2023
2.	Rev Malcolm and Charissa Forrest	Arrived 1 August 2023. FHA
3.	Chris and Kristy Galea	Arrived 1 June 2024. Departed 22 September 2024
4.	Norm and Janelle Gorrie	Arrived 18 September 2023. FHA
5.	Rev Ian and Narelle Hadfield	Arrived 28 July 2023. FHA
6.	Klaus and Jude Hickel	Arrived 25 May 2024. Departed 15 July 2024
7.	Rev Craig and Samantha McCorkindale	Arrived 27 November 2023. FHA
8.	E	Arrived 28 May 2024. Departed 23 August 2024
9.	C	Arrived 11 June 2024. Departed 27 August 2024
10.	Rev Dr Morgan and Olivia	Arrived 25 June 2024. Departed 7 September 2024
11.	Gordon and Dr Ruth Russell	Arrived 4 December 2023. FHA
12.	Dr David and Cathie Sandifer	Arrived 3 July 2023. Departed 26 January 2024
13.	J	Arrived 11 June 2024. Departed 27 August 2024
14.	Mike and Katie Taylor	Arrived 3 June 2024. Departed 9 August 2024
15.	Kylie Zietsch	Arrived 20 November 2023. Departed 17 April 2024

Missionaries resigned in the period from 1 July 2023 to 30 June 2024

1.	Rev Ian and Narelle Hadfield	31 January 2024
2.	Rev Malcolm and Charissa Forrest	31 January 2024
3.	E	31 January 2024
4.	Matt and Jennifer Lim	29 February 2024
5.	Norm and Janelle Gorrie	31 March 2024
6.	Gordon and Dr Ruth Russell	31 May 2024
7.	Rev Craig and Samantha McCorkindale	30 June 2024

Short Term Workers / Associate and Branch Co-Mission Partner from 1 July 2023 to 30 June 2024

1.	Gillian Akers	France
2.	Dr Michael and Jean Burke	Tanzania
3.	Howard and Trisha Spencer	Belgium
4.	Rev Ray and Sandy	Middle East
5.	Jotham Booker	Germany

Appendix 2 | Governance

GENERAL COMMITTEE MEMBERS

The following people served as members of General Committee during the 2023-24 year.

Elected members

1. Mrs Samantha Archer
2. Mr Perry Atkins
3. Mr David Austin +
4. Mr Andrew Barich
5. Ms Margaret Brain
6. Dr Russell Clark
7. Dr Andrew *
8. Rev Roger Fitzhardinge*
9. Ms Jenny Gibbs
10. Mr Soo Sing Goh*
11. Rev Mark Groombridge
12. Mr Ross Hall
13. Dr William Hood +
14. Ms Sarah Kay
15. Mrs Michelle Lee
16. Rev John Menear
17. Mrs Catherine Miers*
18. Mrs Katherine Morgan-Jones
19. Mr Wayne Oldfield
20. Dr Amanda Pieris*
21. Rev Canon Peter Rodgers *
22. Rev Paul Sampson
23. Mrs Cathy Smith
24. Mr Richard Soo*
25. Rev Wayne Tildsley +
26. Mr David Wilmshurst*
27. Rev Tony Wright
28. Rev Malcolm York*

* Elected 27 Nov 2023
+ Resigned 27 Nov 2023

Non-elected General Committee members

Company Directors (see below)

1. Ms Amanda Curley
2. Dr Lynnette Kay
3. Rev Dr Alan Lam
4. Dr Kester Lee
5. Rev Canon John Lovell
6. Dr Ian McFarlane
7. Rev David O'Mara
8. Mr Tony Pieris
9. Rev David Shead
10. Mr Brett Wheldon

Trust Directors

(not already Company Directors)

1. Mr Alastair Christie
2. Rev David Clarke
3. Mr Paul Larby
4. Mrs Chris McComb
5. Mr Rob McPaul
6. Mr Ian Miller
7. Rt Rev Malcolm Richards

Regional Committee Representatives (elected by Committee)

1. Rev Canon Patrick Cole (*until 27 Nov 2023*)
2. Rev Gus Robinson (*from 27 Nov 2023*)

Vice Presidents (elected by General Committee)

1. Mrs Chris McComb (to AGM 2025)
2. Rt Rev Malcolm Richards (to AGM 2024)
3. Rt Rev Peter Tasker (to AGM 2026)

BOARD DIRECTORS

The following people served as members of the Board during the 2023-24 year and attended Board meetings as noted. There were nine (9) Board meetings between 1 July 2023 and 30 June 2024

	Number of meetings attended
1. Ms Amanda Curley	9/9
2. Dr Lynnette Kay	8/9
3. Rev Dr Alan Lam	9/9
4. Dr Kester Lee	7/9
5. Rev Canon John Lovell (Executive Director)	9/9
6. Dr Ian McFarlane (Deputy Chair)	8/9
7. Rev David O'Mara	7/9
8. Mr Ravindra (Tony) Pieris	7/9
9. Rev David Shead (Chair)	9/9
10. Mr Brett Wheldon (Treasurer)	8/9

Appendix 3 | Additional Financial Information

For the year ended 30 June 2024

The following financial information relates to CMS NSW & ACT Limited (“the Company”), unless stated otherwise, and is provided as a summary for interested members of the Company. There is some information that is more appropriately reported on a consolidated basis, that is, for the Company and Church Missionary Society Trust Limited (“the Trust”) as a group, and where appropriate, this has been noted. The Trust administers a number of trusts holding assets on behalf of the Company.

For those wanting a fuller explanation of the finances of the Branch, please contact the office to obtain a copy of the annual Directors’ Report and Financial Statements of Church Missionary Society NSW & ACT Limited and Church Missionary Society Trust Limited. These accounts are also available on the CMS website.

Result

	2024	2023
Operating surplus/(deficit)	(20,866)	251,102
Non-operating gains/(losses)	96,438	298,490
Net surplus	75,572	549,592

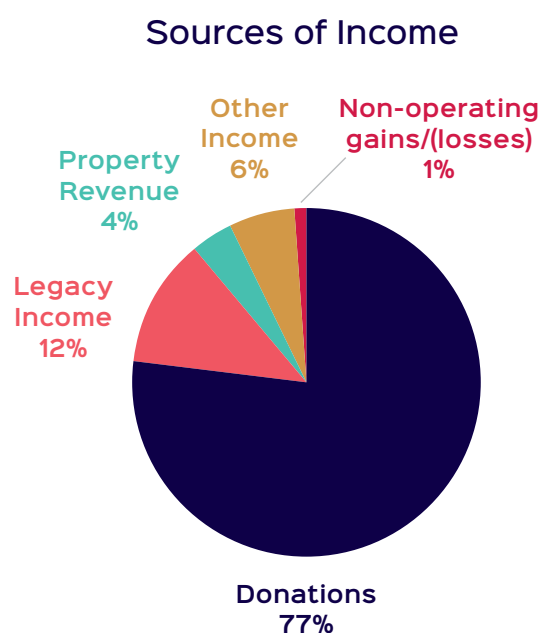
Details of the non-operating gains/(losses) are included in the detailed profit and loss account on the following pages.

Income

During the 2023-24 financial year, the Company continued to receive the majority of its income from donations and legacies. Total income for 2023-24 was \$10,763,498 (2023: \$10,644,210), reflecting a slight increase compared to the previous year. This growth was driven by a moderate increase in giving and a higher gross profit on trading and events, despite a decrease in legacies in 2023-24.

The Company received its income for the 2023-24 financial year from the following sources:

Donations	8,245,281
Distribution from CMS Trust - Legacies	1,343,232
Distributions from Timmis Trust	33,647
Distribution from CMS Trust - Other	11,552
Interest and Dividend Income	42,582
Property Revenue	378,854
Other Income	197,048
Gross profit/(loss) on trading and events	414,862
Non-operating gains/(losses)	96,438
Total Income	10,763,498

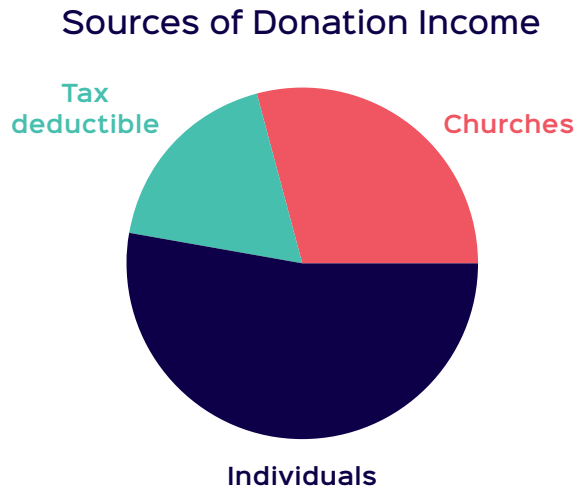


Donations

Donations remain the Company’s primary source of income. During the financial year, total donations received, including tax-deductible donations processed on behalf of the CMS-Australia Limited (“CMS-A”) tax-deductible gift recipient funds, amounted to \$10,024,432 (2023: \$9,927,649). This total includes a specific donation of \$53,333 designated for theological education in Africa. The tax-deductible funds received amounted to \$1,779,151 (2023: \$1,805,188).

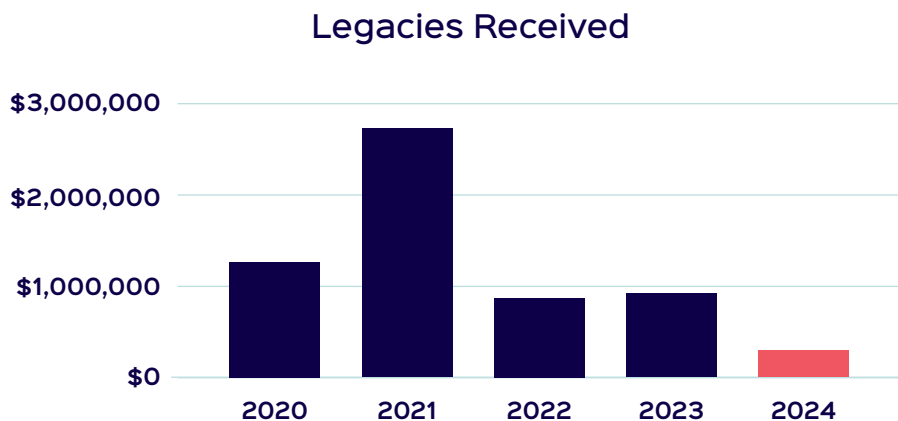
Donations were received during the financial year from the following sources:

Donations from churches	2,921,050
Donations from individuals	5,324,231
Donations to CMS-A’s DGR funds	1,779,151
Total Donations	10,024,432



Legacies

During the year ended 30 June 2024, the Legacies Equalisation Fund managed by the Trust received legacies on behalf of the Branch amounting to \$313,870 (2023: \$919,274). The directors have established a policy whereby legacy income is distributed by the Trust to the Company and recorded as income in the Company over a period of five years, unless otherwise specified. The graph below illustrates the legacies received by the Trust over the past five years.



Appropriations of \$1,343,232 (2023: \$1,429,378) were made to the Company in 2023-24 from the Trust. The significantly reduced legacy receipts during the 2023-24 year will have a negative impact on the legacy appropriations in the 2025 year and following years.

Expenses

Total expenses for the 2023-24 financial year were \$10,687,926 (2023: \$10,094,618), marking a moderate 6% increase from the previous year. The bulk of this increase relates to a 14% rise in the Company's most significant expense, namely the contribution paid to CMS-A to support our missionaries. The amount of this contribution in the 2023-24 year was \$6,632,280 (2023: \$5,808,295). This amount has been calculated after deducting amounts raised on behalf of CMS-A's deductible gift recipient funds, which in 2023-24 amounted to \$1,779,151 (2023: \$1,805,188).

Contribution to CMS-A

The contribution paid to CMS-A to support our missionaries in 2023-24 has been determined as follows:

	2024	2023
Contribution commitment as per CMS-A Budget	8,638,068	7,765,884
Less: Refund of previous year's contribution	(201,630)	(11,665)
Less: Refund of current year's contribution	(140,192)	(217,403)
Contribution Required	8,296,246	7,536,816
Less: Contribution from funds raised on behalf of CMS-A's DGR funds		
Aboriginal Missionary Work in Northern Australia	69,571	52,067
CMS Australia Ancillary Fund	1,416,589	1,450,026
CMS Overseas Aid Fund	288,574	299,442
St Andrew's Hall Building Maintenance Fund	4,417	3,653
Total of Contribution from funds raised on behalf of CMS-A's DGR funds	1,779,151	1,805,188
Contribution from Mission Support Fund	6,517,095	5,731,628
Additional contributions from Mission Support Fund		
Specific Purpose: Theological Training in Africa	53,333	76,667
Unbudgeted specific missionary expenses	61,852	-
Total additional distributions	115,185	76,667
Total contributions from Mission Support Fund	6,632,280	5,808,295

Conference Centre

During the year significant changes were made to our Conference Centre operations model. Operations are now managed largely from our Sydney office. This change means that comparisons to the prior year results at the Conference Centre are of limited usefulness. The result for the year includes a net operating result for the Conference Centre of \$141,875 (2023: \$33,552).

Financial Statements

The following pages contain a profit and loss account for the Branch and a consolidated balance sheet for the Branch and the Trust for the year ended 30 June 2024.

Detailed Profit and Loss Account

Church Missionary Society NSW & ACT Limited for the year ended 30 June 2024

Income	2024	2023
Donations	8,245,281	8,122,461
Distribution from CMS Trust - Legacies	1,343,232	1,429,378
Distributions from Timmis Trust	33,647	44,412
Distribution from CMS Trust - Other	11,552	7,595
Interest and Dividend Income	42,582	32,003
Property Revenue	378,854	361,760
Other Income	197,048	79,390
Total Income	10,252,197	10,076,998
Gross Profit/(Loss) on Trading & Events		
Conference Centre Gross Profit/(Loss)	379,036	317,980
Summer School Gross Profit/(Loss)	66,002	(4,093)
Youth Camp Gross Profit/(Loss)	(36,118)	(52,638)
CMS Other Events Gross Profit/(Loss)	5,942	7,473
Total Gross Profit/(Loss) on Trading & Events	414,862	268,722
Total Income	10,667,060	10,345,720
Expenses		
Contributions to CMS-A	6,632,280	5,808,296
Missionary HA Expenses	54,256	73,643
Human Resources Expenses	2,700,128	2,791,550
Property Expenses	477,420	644,530
Depreciation Expenses	193,829	185,100
Bank Charges	74,173	58,305
Insurance Expenses	32,005	19,056
IT Expenses	164,319	125,154
Postage and handling	48,848	60,500
Partnership Communication Materials	49,922	63,477
Travel Expenses	68,594	66,346
Other Expenses	192,150	198,663
Total Expenses	10,687,926	10,094,618
Net Surplus/(Deficit) before Non-Operating Gains/(Losses)	(20,866)	251,102
Non-Operating Gains/(Losses)		
Profit on Sale of Fixed Assets	0	30,091
Unrealised Gain/(Loss) on Asset Revaluations	0	217,305
Unrealised Gain/(Loss) on Investments	96,438	51,095
Total Non-Operating Gains/(Losses)	96,438	298,490
Net Surplus/(Deficit)	75,572	549,593

Balance Sheet

The Trust administers a number of trusts holding assets on behalf of the Company. As a result, the net financial position of the Branch is best represented by the Consolidated Balance Sheet of the group as set out below.

Consolidated Balance Sheet as at 30 June 2024

Current Assets	2024	2023
Cash and cash equivalents	2,191,225	3,427,767
Trade and other receivables	3,333,094	1,053,051
Financial Assets	832,405	729,386
Total Current Assets	6,356,724	5,210,204
Non-Current Assets		
Property	29,215,720	31,183,345
Plant and equipment	589,956	735,605
Total Non-Current Assets	29,805,676	31,918,950
Total Assets	36,162,400	37,129,154
Current Liabilities		
Trade and other payables	701,115	766,199
Provisions	301,800	364,564
Total Current Liabilities	1,002,915	1,130,763
Non-Current Liabilities		
Provisions	57,574	34,532
Total Non-Current Liabilities	57,574	34,532
Total Liabilities	1,060,489	1,165,295
Net Assets	35,101,911	35,963,859
Equity		
Accumulated Surplus	10,338,643	8,362,349
Asset Revaluation Reserve	13,592,555	15,400,180
Legacy Equalisation Fund	3,280,724	4,310,087
Capital Reserves	7,889,989	7,891,243
Total Equity	35,101,911	35,963,859

Property

The bulk of the Company's assets consist of properties. These include the office of the Company in Drutt Street, Sydney, the Katoomba Conference Centre and a range of residential properties across Sydney which are used to accommodate missionaries during their Home Assignment. In addition to leasing part of the office space in Sydney (to CMS-A and a private tenant), one residential property is presently leased on the open market.

During the year the Board and General Committee of the Company, in consultation with the Board of the Trust, agreed to adjust the company's property portfolio by selling two houses and purchasing a number of smaller units that would be better suited to our single missionaries.

The house in Carlingford, which was originally a staff house and more recently has been used to accommodate missionaries on home assignment, was sold on June 1, 2024, with settlement occurring on July 17, 2024. The house in Ashbury, which has been used to accommodate missionaries for nearly 60 years, was sold after the end of the year. Replacement units are expected to be purchased during the 2024-25 year.

Details of the properties owned by the Company and the Trust are set out below.

Consolidated land and buildings

at fair value	2024	2023
Ashbury	1,530,000	1,530,000
Carlingford	-	1,967,625
Chatswood	749,088	749,088
Croydon Park	581,256	581,256
Druitt Street	13,363,875	13,363,875
Rydalmere Unit 1	895,050	895,050
Rydalmere Unit 4	907,740	907,740
Rydalmere Unit 6	881,820	881,820
Katoomba Conference Centre	4,733,325	4,733,325
Mascot	1,508,040	1,508,040
Peakhurst 4	909,135	909,135
Peakhurst 5	913,770	913,770
Riverwood	1,057,320	1,057,320
Rooty Hill 6	599,400	599,400
Rooty Hill 7	585,900	585,900
at nominal value		
Residential Unit at Mowll Village	1	1
Total at nominal value	1	1
Total Consolidated land and buildings	29,215,720	31,183,345

Further information is available in the annual Directors' Report and Financial Statements of Church Missionary Society NSW & ACT Limited and Church Missionary Society Trust Limited, which can be obtained from the CMS office or via the website.



cms.org.au/nswact